

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY, CALIFORNIA
AND RECORD OF ACTION**

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June 3, 2003

FROM: **MARCEL TURNER**, Director
Human Resources

SUBJECT: **REVISED BYLAWS FOR THE EQUAL OPPORTUNITY COMMISSION AND
THE COMMISSION ON THE STATUS OF WOMEN**

RECOMMENDATIONS:

1. Approve the revised bylaws of the Commission on the Status of Women (CSW), as on file with the Clerk of the Board.
2. Approve the revised bylaws of the Equal Opportunity Commission (EOC), as on file with the Clerk of the Board.
3. Read title only of a proposed ordinance relating to the EOC; waive reading of the entire text and continue to Tuesday, June 10, 2003 at 10:00 a.m. for adoption.

BACKGROUND INFORMATION: CSW is charged with working toward the elimination of gender discrimination in housing, employment, education, community service, and related areas. Recommendation #1 modifies the CSW bylaws to clarify operating practices and to establish certain administrative matters. CSW approved the proposed bylaws at its meeting on January 7, 2003.

EOC is charged with the responsibility to monitor and review the County's equal opportunities program and to advise the Board of progress in this area. To improve efficiencies and maintain continuity in this complex subject matter, the EOC proposes changing the term of office from two years to four and removing the term limit, which is currently two terms. The civil rights field is difficult and continuity is adversely affected by Commissioner turnover. In addition, the bylaws were amended to clarify current practices. Recommendation #2 revises the bylaws and Recommendation #3 is the ordinance required to change the term of office. EOC approved the proposed bylaws at its meeting on February 6, 2003.

The recommended changes to the bylaws are bolded in the attachments.

REVIEW BY OTHERS: This item has been reviewed by County Counsel (W. Andrew Hartzell, Deputy County Counsel) on May 16, 2003 and the County Administrative Office (Daniel R. Kopp, Administrative Analyst) on May 22, 2003.

FINANCIAL IMPACT: There is no cost associated with these actions.

SUPERVISORIAL DISTRICTS: All

PRESENTER: Marcel Turner, Director of Human Resources, 387-5570

Record of Action of the Board of Supervisors

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